# Introduction to Microfinance and Divineguma Development Department's (DDD's) Way Forward...

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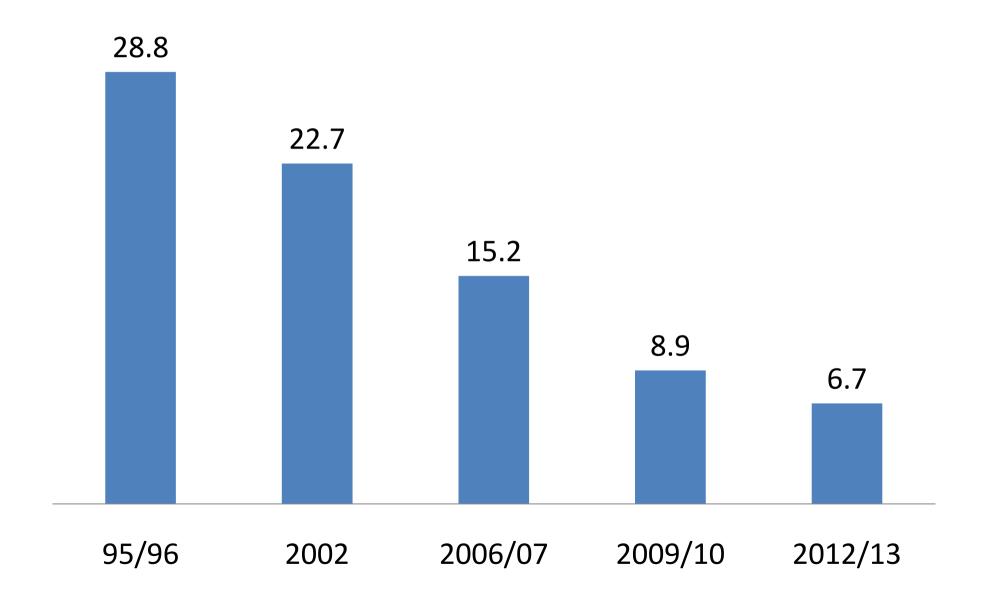
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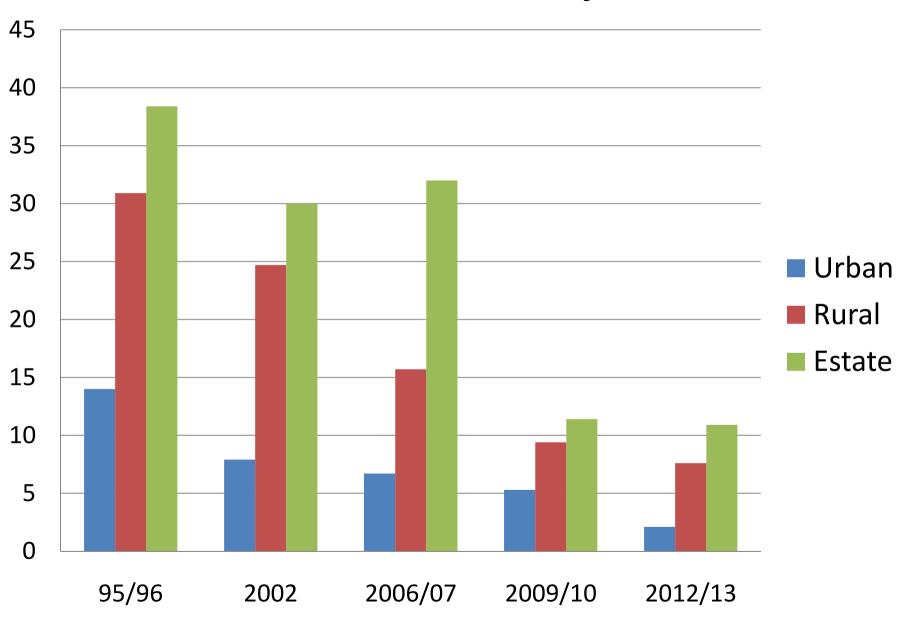
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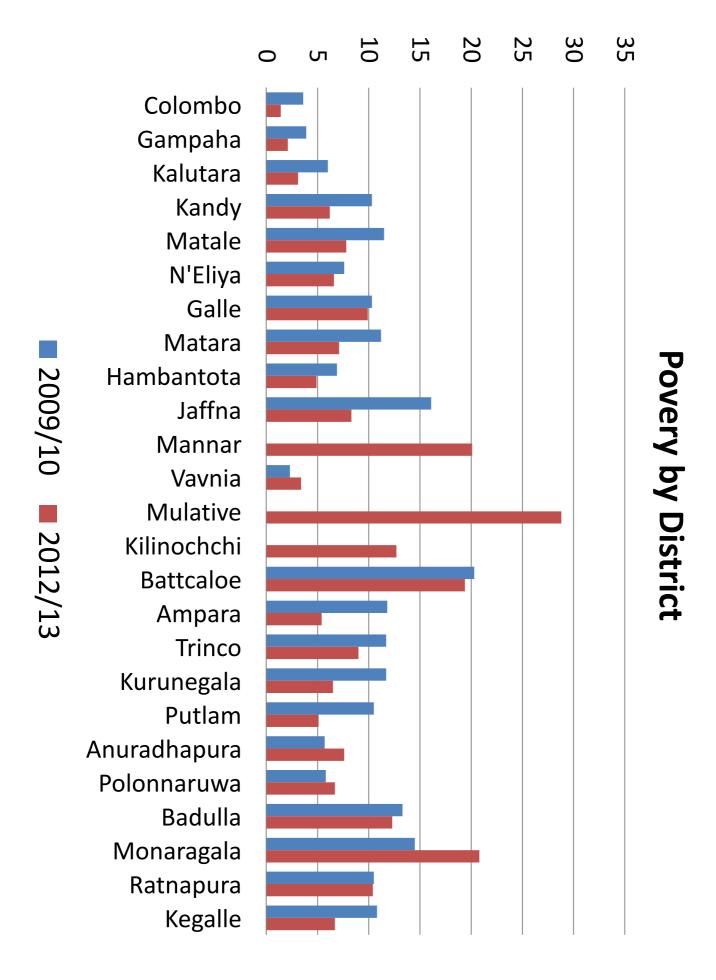
# Some Poverty Statistics in Sri Lanka at a Glance

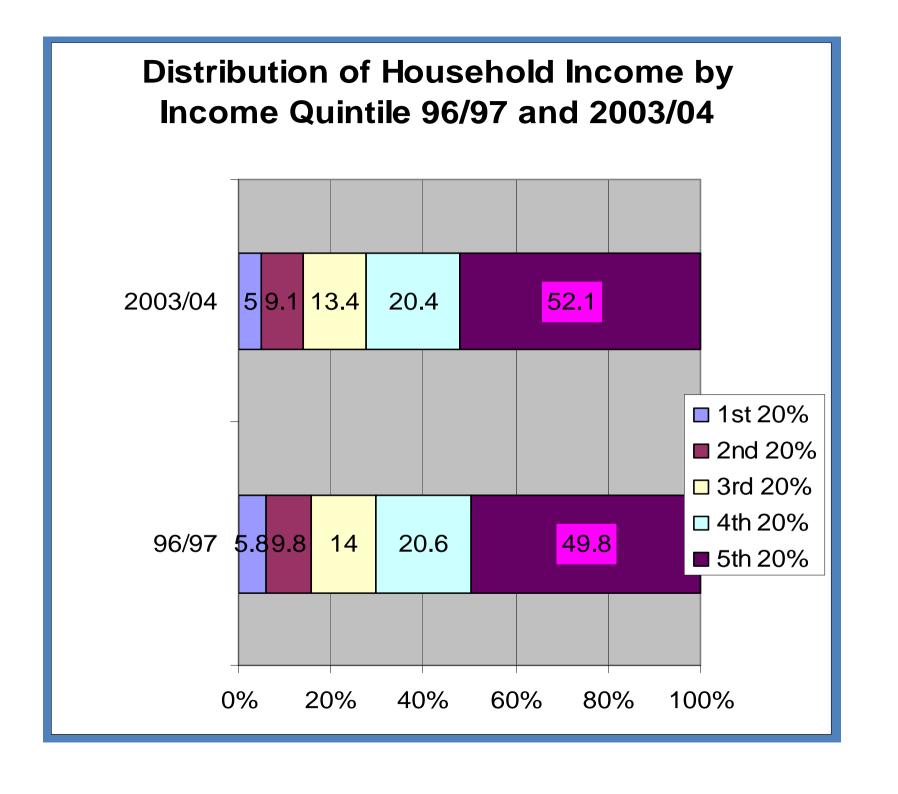
#### **Poverty Headcount as a Percentage**



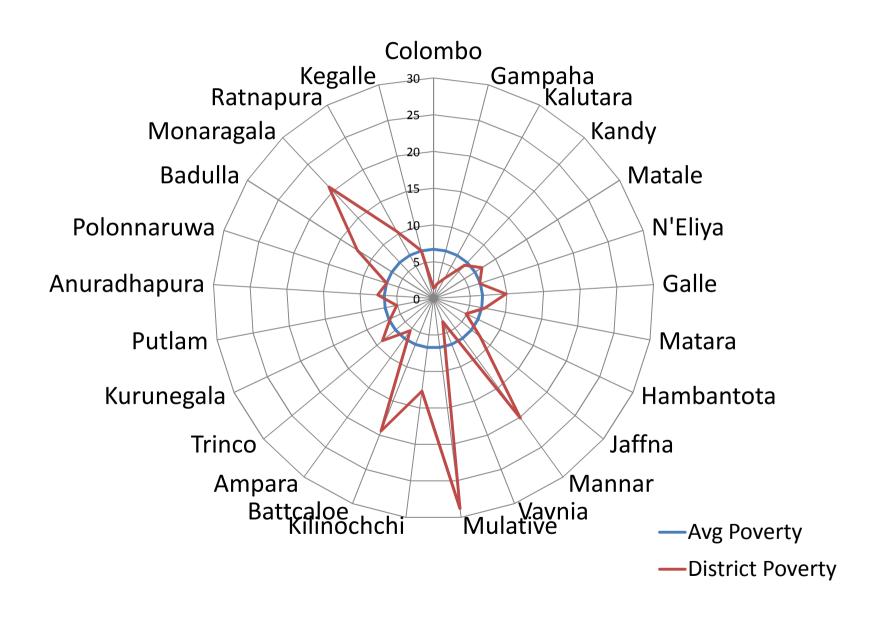
#### **Sectoral Poverty**







#### **Povery Distance from Country Average 2012/13**



# Microfinance

#### World Vision for Microfinance

- A World in which poor people everywhere enjoy permanent access to wide range of financial services, delivered by different types of institutions through a variety of convenient mechanisms
- To improve their financial lives, poor clients require responsive financial services beyond microfinance credit encompassing savings, transfers, payments, and insurance

#### Some basics

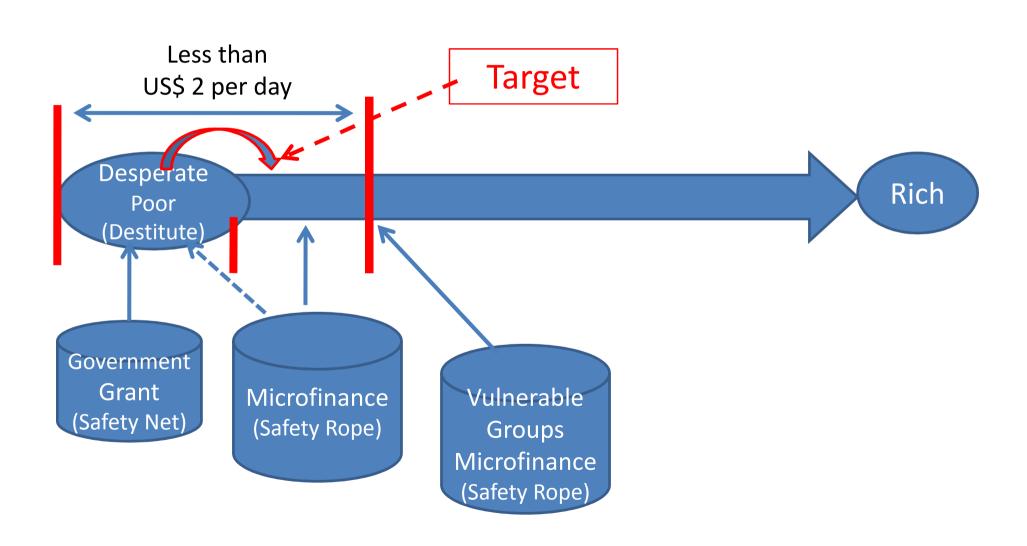
- Financial services are not the magic bullet for all poor people
- The destitute are often in need of other development interventions such as safety net programmes
- Abled poor needs safety ropes instead of safety nets
- Large-scale sustainable microfinance can be achieved only if financial services for the poor are integrated into the overall financial system

#### What is Microfinance?

- Provision of a broad range of financial services such as
  - Deposits
  - Loans
  - Payment services
  - Leasing services
  - Money transfers, and
  - Insurances services

to poor and low income households and, their microenterprises

#### Safety Net or Safety Rope



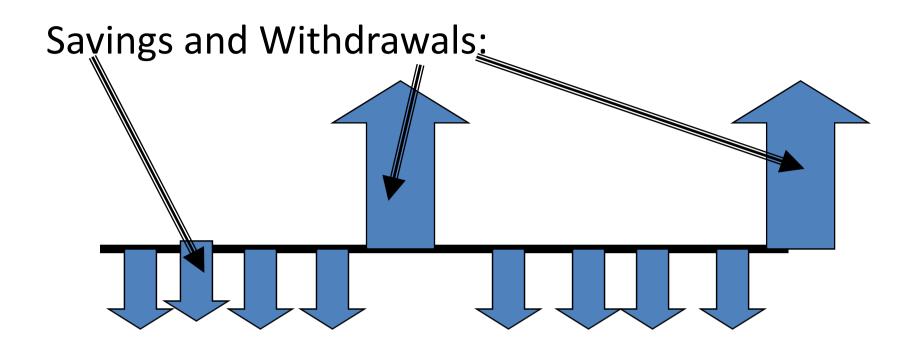
#### What is Microcredit?

Adam Smith – "The Wealth of Nations" -1937,p.93:
 "Money makes money. When you have got a little, it is often easy to get more. The great difficulty is to get that little.

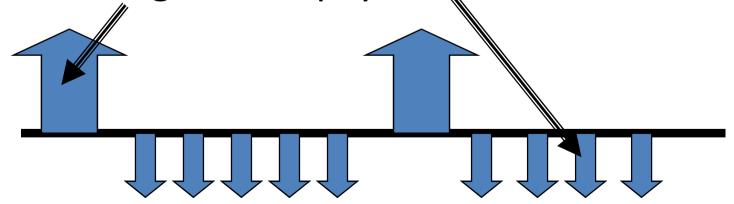
 Microcredit is all about providing this little money to targeted poor in the form of collateral free loans through sustainable institutions What is really needed by the poor?; Is it to borrow or to save?

#### **Lump Sum Money**

Both provide almost the same which has only a small difference







#### Key Characteristics of MF

- Targeted solely for the poor
- Monitory value of products are in small sizes (less than per capita income)
- Credit officer comes to the door step of the client
- Credit for clients are Free from Assets-Based collaterals
- High cost of operations for MFIs which includes, among others, risk premium
- Cost of Credit for the client
  - Interest cost
  - Transaction cost, and
  - Opportunity cost

## Micro Credit Market Analysis

- Institutional Sources
  - Regional Development Banks (RDBs)
  - Cooperative Development Banks (CRBs)
  - Samurdhi (Divineguma) Banking Societies (SBSs)
  - Sanasa Development Bank (SDB)
  - Commercial Banks
  - Non-Government Organizations (NGOs)
- Non-Institutional Sources
  - Private money lenders
  - Friends and Relatives
  - others

# **Key Operating Principles**

- Understanding the Market:
  - MFIs should understand its market and design products that best serve its clients
- Streamline operations:
  - MFIs must use resources efficiently and ensure lower costs of operations
- Informal sector practices:
  - Help MFIs to manage risk and lower administrative cost
- Repayment incentives:
  - Ability to get another loan when it is needed is a powerful incentive for clients to repay current loan (Govt's decisions to wave-off loans is intolerable)

# Cont...Key Operating Principles

- Saving services:
  - Should be liquid, secure, convenient, offer competitive returns, and not be limited to borrowers
- Viability and growth:
  - MFI's staff should focus on achieving efficiency, financial productivity, and financial viability
  - Governance, Management, Staff, Service delivery
- No delinquency tolerated

# Cont...Key Operating Principles

- Sustainable interest rates high enough to cover all cost of delivery services
- Linkage to financial markets to outreach significantly
- Only people with economic opportunities can benefit from credit thus, micro credit does not create economic opportunities

Way Forward...

#### **Vision/Mission/Goals**

• What are the goals to be accomplished to alleviate poverty and uplift the living standard of the poor sustainably?

#### **Customers' Perspective**

 What are the products (benefits) that would address the poverty issues effectively?

#### **Financial Perspective**

• What is to be done to improve **the efficiency** in delivering the products to the targeted poor?

#### **Internal Process Management Perspective**

• What are the processes that would improve the performance of Banks to achieve both Customers' perspectives and Financial perspectives?

#### **Learning and Growth Perspective**

• what is the culture and capabilities that we should develop within the organization to attain the ultimate goals specified in the top most cage through other cages?

# Vision/Mission/Goals

- Poverty reduction at least by 1% each year over the previous year
- Reduce the No. of dependence on subsidies (Rs. 3.6 Bn each Month) by at least 1% over the previous year
- Increase the contribution of the share of the lowest quintile of the population to GDP over 3.6% in years to come

#### Customers' Perspectives

- Increase accessibility for microfinance vertically and horizontally
- Innovate and introduce varied financial products that fit to each and every beneficiary (mass customization instead of mass production)
- Improve marketability of products through satellite companies (backward integration)
- Introduce skills training programs for poor for gainful employments in collaboration with existing govt institutions (heavy vehicle operation, carpentry, masonry etc.) and the private sector
- Introduce training programs on business mgt, bookkeeping, working capital management etc.
- Introduce appropriate saving products and other products; i.e. micro leasing etc.
- Make the Bank an attractive place for customers appearance, quality and efficiency of services

### Financial Perspectives

- Operational and Financial Sustainability
- Speedy delivery of financial services through efficient systems (Electronic Funds Transfers and LAN systems)
- Eliminate or cut short non-value added processes in delivering services or products
- Reduce waiting time of customers through computerized processes (LAN and other modern systems)
- Provide basic infrastructure for banks to enhance productivity
- Make the Bank an attractive place for employees
- Enhance quality of supporting services inventory mgt, assets mgt, procurement mgt etc.

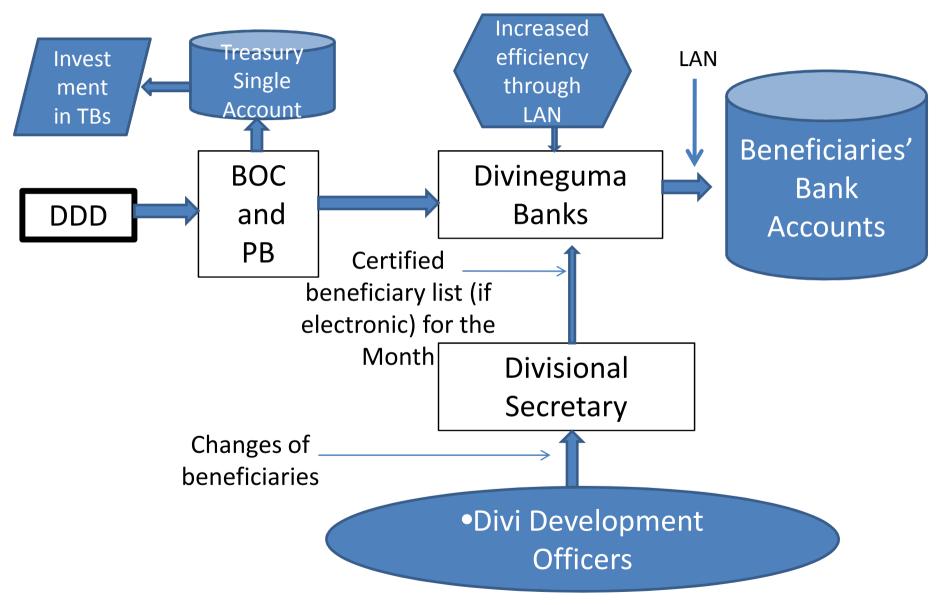
# Internal Process Management Perspective

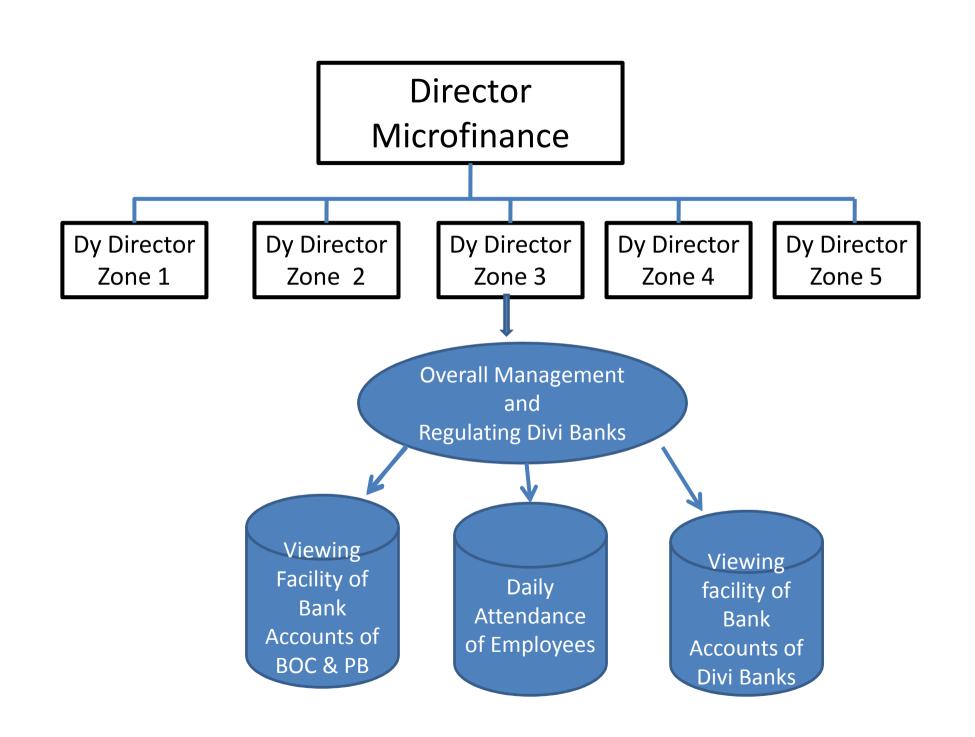
- Develop database of the poor that could be used for effective decision making
- Develop Local-Area-Network (LAN) system in each bank through which improve efficiency of services to the poor
- Transfer funds directly to Banks from the Head Office utilizing existing banking network of Bank of Ceylon and the Peoples' Bank
- Improve grievances handling process of the employees & customers
- Improve efficiency of Supporting Services (procurement, HRD, financing) in order to strengthen the Core Business (Banking)
- Develop performance measurement system of employees and introduce incentive system based on performance

# Learning and Growth Perspective

- Change the organization structure and authority levels in order to empower lower level of employees for effective and efficient decision making
- Develop team culture throughout the organization
- Develop a learning culture through experiments and experience of others
- Expose to continuous training of all employees
- Measure performance of employees and fix incentives based on merit
- Introduce/enhance technological and other competencies of employees to perform better
- Encourage innovations (financial products)
- Motivate employees through smart working rather than hard working by way of applying technology
- Manage employees based on sound principles –
  equity, openness, transparent decision making, opportunities for
  growth in carrier etc.

#### **Fund Transfer Process**





# The End for Today 071-4899021